Call for Proposals — Preparation Guide

Thank you for your interest in sharing your healthcare talent acquisition and recruitment expertise at NAHCR27. The online proposal submission form opens **September 14, 2026**, and proposals must be submitted by **Friday, November 20, 2026** (Friday before Thanksgiving).

This guide is intended to help you prepare. All proposals must be submitted through the official online form.

.What You'll Be Asked to Provide

The online form will walk you through a few key pieces of information. Here's what to start thinking about now:

Proposal Title – A concise, descriptive title for your session.

Proposal Description – A short description of your session – what it covers and what attendees can expect. This is what learners will read when deciding whether to attend, so clarity matters.

Objectives & Takeaways – Three specific takeaways attendees will walk away with, each captured in a single sentence.

Session Format – Whether your idea is best suited to a lecture, panel, workshop, or roundtable discussion.

General vs. Concurrent Session – Whether you're proposing a general session or a concurrent (breakout) session.

Target Audience – The career level(s) your session is designed for – for example, executive, mid-level, or new-to-the-profession.

Speaker Information – Primary speaker's name, credentials, title, organization, a short bio, and email address.

Suggested Topics & Areas of Member Interest

Based on what our members have told us they want to learn more about, here are a few areas of interest to help spark ideas.

Your proposal isn't limited to this list – we welcome topics beyond these as well.

Sourcing & Talent Pipelines: passive candidate outreach, channel-specific strategies, untapped talent pools, sourcing campaigns

Candidate Experience & Engagement: communication cadence, reducing ghosting, high-volume candidate care, building trust

Market & Workforce Trends: labor market shifts, specialty-specific shortages, translating data into strategy

Regulatory & Licensure: credentialing, license verification, compliance requirements

Professional Growth in TA: certifications (including CHCR), mentorship, career pathing, continuing education

Sustainable Recruiting Teams: boundaries, delegation, preventing burnout, team culture

AI & Technology in Recruiting: practical AI applications, ATS/CRM tools, evaluating new technology, human judgment vs. automation

Hiring for Retention: quality of hire, screening for fit, onboarding's role in retention

Leadership & Team Development: leadership development, mental health awareness and support, coaching recruiters

TA Operations & Metrics: recruiting metrics that matter, tracking with limited resources, reporting to leadership, process improvement

Internal Team Development: career ladders, talent architecture, employee growth, and retention for HR/TA and all employees